

# Happy Holidays!

From your friends at Youth in Motion

Youth in Motion has had a great year and we thought you'd enjoy hearing about this year's successes and our plans for 2005!

## LAUNCH OF INNOVATIVE NATIONAL PROGRAM AN OUTSTANDING SUCCESS!

Thanks to 3 years of funding support from ING, Youth in Motion designed a new awards and mentoring program to celebrate young leaders in Canada, **Top 20 Under 20™!** It provides financial awards, 4 Day Leadership Summit and a mentoring program to support our young leaders in further developing their leadership skills. For more information, visit [www.Top20Under20.ca](http://www.Top20Under20.ca) or contact Larry Mah, Program Manager, at [Top20@youth-in-motion.ca](mailto:Top20@youth-in-motion.ca)

We are proud to announce that **Bell Canada** is a 3 year partner for the mentoring program of Top 20 Under 20™!

Now accepting applications for 2005! Nominate a young leader in your community today!



2004 Top 20 Under 20™ Award Recipients

### CALGARY CAREER FAIR

Over 1000 people attended our **Make Career Connections** on November 2, 2004!

Congrats to Lynn Berry and the Calgary team!  
Contact Norman Leach at 403-663-0655 for more information on Calgary programs.

DECEMBER 2004

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*"Not only life changing but life directing!"*

*~Ashley Larson, Manitoba— 2004 Top 20 Under 20™ Award Recipient*

*A very special thank you to these partners and our many other partners who continue to support the valuable work that we do!*



NATIONAL POST



Canada



Visit us online at [www.youth-in-motion.ca!](http://www.youth-in-motion.ca!)

## PATHWAYS, OPTIONS & CHOICES!

*"This was one of the best conferences I have been to in 27 years of education!"*  
~TDSB Educator

Educators in Motion (EIM) provides unique opportunities for both elementary and secondary educators to increase their knowledge about today's world of work. To maximize transfer of knowledge between workplace representatives and educators, EIM programs focus on discussion based sessions and opportunities for face-to-face dialogue.

Youth in Motion would like to acknowledge the generous support of RBC Foundation, Toronto District School Board, Esso and the Million Dollar Round Table.

On December 2, 2004, YIM presented to over 150 educators from the Toronto District School Board and surrounding areas at the Holiday Inn on King. Educators, panelists, career role models and presenters were extremely pleased with the format of the day as well as the wealth of resources available to them, and the ability to speak directly to facilitators one-on-one or in small groups.

Watch for Educators in Motion, Toronto in Fall 2005!

### STEP UP AND LEAD!

Thanks to the support of RBC, 40 senior high school students and 40 mentors participated in a 6 month program that focuses on leadership of self, team and community. This program has a 100% completion rate as participants benefit from informative monthly workshop sessions, job shadowing and weekly communication with their mentor.

We will be offering this program in Fall 2005 with the addition of another exciting program component. Mentors and mentees will contribute together over 10,000 volunteer hours!

### WELCOME NEW YOUTH IN MOTION BOARD MEMBERS!

Ginny Dybenko, Chair, and the Youth in Motion Board are pleased to announce the following dynamic community leaders:

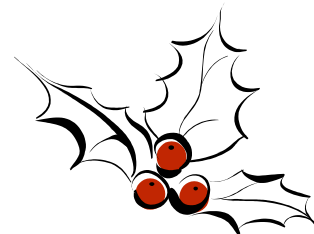
Fariba Anderson, MBA  
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Jay Hooper, Vice President,  
Marketing & Development  
Foster Parents Plan

Michael Bernstein  
Executive Director  
Power & Utilities Group,  
Global Energy  
CIBC World Markets Inc.

Probal Lala, P.Eng, MBA  
President & CEO  
AirRoamer Inc.

Jodi A. Weber, CLU  
Financial Security Advisor  
Freedom 55 Financial



#### UPCOMING DATES:

##### Fall 2004

Top 20 Under 20™ 2004  
mentoring program:  
July 2004 - April 2005

Top 20 Under 20™, 2005:  
December 1, 2004 - February  
7, 2005 - Accepting  
nominations nationally!

##### Spring 2005

Career Learning Days:  
Women in Politics &  
Government- March 30,  
Ottawa, April 14, Toronto

Chartered Accountancy-No  
Limits! - March 9, Ottawa  
& May 03, Toronto

Opportunities Unlimited  
Internship Program for  
young women:  
Finale - May 18, Toronto

Top 20 Under 20™:  
Annual Awards Celebration  
& Leadership Summit  
May 10, 2005, Toronto

##### Summer 2005

Youth in Motion's 6th  
Annual Golf Classic:  
June, Toronto

##### Fall 2005

Career Learning Days:  
Women in Politics and  
Government - TBA, Calgary  
Educators in Motion - TBA,  
Toronto

Step Up and Lead  
Mentoring Program:  
(date TBA), Toronto

*"The purpose of our  
lives is to give birth  
to the best that is  
within us."*

~Marianne Williamson

## YIM CONTINUES OUR COMMITMENT TO SUPPORTING THE CAREER DEVELOPMENT OF YOUNG WOMEN.



### WOMEN IN POLITICS AND GOVERNMENT...

In an effort to provide role models for young women in politics and government, our annual "Your Government...Your Voice" career learning day was again sold out with a waiting list. More than 350 young women in Toronto heard inspirational presentations from Carolyn Bennett, Janet Ecker, Hazel McCallion, Laurel Broten, Barbara Hall and many others. This program is being expanded nationally to include events in Ottawa and Calgary. The Institute of Chartered Accountants of Ontario, RBC, Ontario Women's Directorate, Bell Canada, and Duocom Communications are all partners for this event.. Senator Poy and Minister Sandra Pupatello are already lined up as speakers for 2005!

**2005 Career Learning Days:**  
March 30 - Ottawa - April 14 - Toronto

### NEW HORIZONS IN CALGARY

Ronnalee McMahon, Program Coordinator, is pleased to report the wonderful outcomes from our New Horizons mentoring program: 100% of the young women have returned to school and/or secured employment. A special thank you to RBC and Bell Canada for their generous support!

*"This program was fabulous! Very valuable for both mentor and mentee."*



### OPPORTUNITIES UNLIMITED – CHANGING LIVES FOR YOUNG WOMEN AT RISK

Thanks to funding support from the Government of Canada, we are presenting an internship program for 15 young women who experience barriers to employment. Each intern has completed a full month of employability skills training. They are currently in a 6 month work placement where they receive support from their employer, mentor and Eleanor Edwards, YIM Program Coordinator. And the best part is they get paid minimum wage for the full 7 months! Some employers are even topping up the salaries! Our youth at risk programs have an 86% success rate of having participants employed or enrolled back in school!

Opportunities UNLimited!  
Mentees with Eleanor Edwards, Program Coordinator during employability skills training sessions.

### ANNUAL GOLF TOURNAMENT A GREAT SUCCESS!

Thanks to Jacqui McGillivray, volunteer golf tournament chair, and her committee! Our event was once again a great success. We also sold raffle tickets to raise funds for scholarships this year! Thanks to all of our volunteers who worked tirelessly to make this a success each year! Stay tuned to our website for the date of next year's golf tournament. If you are interested in becoming a volunteer on the golf committee, please contact Lisa Hoekstra at 416-962-4192 x 2 or lhoekstra@youth-in-motion.ca. We'd love to hear from you! FORE!

### Scholarships & Bursaries

This past year we were able to issue \$30,000 in scholarships and bursaries and we hope to do even more this year!

**Your donation can make a difference!**



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*Visit us online!*

[www.youth-in-motion.ca](http://www.youth-in-motion.ca)  
[www.Top20Under20.ca](http://www.Top20Under20.ca)

**YIM SPECIAL ADVISORS:**

**Charles Coffey**

Executive Vice President,  
Government & Community  
Affairs,  
Royal Bank of Canada

**Farley Flex**

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**Karen Radford**

Executive Vice-President and  
President, TELUS Partner  
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**Anne Sado, B.A., Sc., MBA,**

**P.Eng**  
President  
George Brown College

**NEW DIRECTIONS**

Youth in Motion (YIM) is a national charitable organization with offices in Toronto and Calgary. Our purpose is to develop and implement dynamic career programs for youth through mentoring programs and career learning days. Our organization also produces educational resources and provides scholarships, bursaries and awards for youth including our new and innovative Top 20 Under 20™ National Awards and Mentoring Program. Careers in Motion is our affiliate not-for-profit organization and Women in Motion is one of our trademarks that denotes programs for young women.

**YOUTH IN MOTION TEAM**

**Akela Peoples**, CoFounder. President & CEO. (apeoples@youth-in-motion.ca)

**Russ White**, CoFounder. Vice-President & COO. (rwhite@youth-in-motion.ca)

**Genevieve Dorais-Beauregard**, Office Manager & Executive Assistant.

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**Eleanor Edwards**, Program Coordinator. Opportunities Unlimited

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**Lisa Hoekstra**, Manager of Development & Volunteers.(lhoekstra@youth-in-motion.ca)

**Norman Leach** Manager, Corporate & Community Relations, Calgary

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**Larry Mah**, Program Manager. Top 20 Under 20™ (Top20@youth-in-motion.ca)

**LOOKING AHEAD...**

Thanks to funding from the Ontario Trillium Foundation, we have been engaging in extensive Strategic Planning and Fund Development Planning to address long term sustainability, knowledge management and succession planning. As part of Trillium’s support, we have the benefit of working with a talented consultant for two years to help us manage our growth and respond to the high demands for our programs.

Thanks to Ontario Trillium Foundation’s support, we also have a full-time Manager of Development and Volunteers, Lisa Hoekstra, who has been hired to assist in fund development. Thank you Ontario Trillium Foundation for your generous support!

**CareerDiscovery.ca**

**Be a Career Role Model!**

Check out this unique YIM website, [www.careerdiscovery.ca](http://www.careerdiscovery.ca), that has a career gallery, career gateway and profiles of people in the workplace that are interested in sharing their passion for their work with youth across Canada.

**Profile yourself in just 20 minutes!**



**Together we can make a difference!**